### **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Public Safety and Security	6.9	8.3	12.0	>>	Current knowledge level is likely more than sufficient
Transportation	4.6	7.4	15.9	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Troubleshooting	4.5	5.9	4.5	A higher skill level may be required	
Equipment Maintenance	3.5	5.7	3.7	Extensive development of skills in this area may be required	
Repairing	3.4	5.4	3.9	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

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Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	10.7	4.3	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	10.7	4.6	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	10.1	5.0	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	9.3	2.7	<<	Extensive improvement in abilities may be required
Rate Control	3.8	7.1	3.6	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.8	3.7	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.1	3.7	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 55

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Work Activities	Exclusivity of Activity
Maintain production or work records	19
Read work order, instructions, formulas, or processing charts	9
Requisition stock, materials, supplies or equipment	54
Use two-way radio or mobile phone	42

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 76

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Tools and Technologies	Exclusivity
Business function specific software	1

Computers	1
Content authoring and editing software	1
Data management and query software	1
Industrial trucks	10
Lifting equipment and accessories	3
Power tools	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.